

ALL SAINTS CHURCH
MINUTES OF ANNUAL MEETING OF PARISHIONERS
Sunday, 10th of March 2024 at 12:45 pm

1. **Meeting called to order at 12:45 pm.** Introduction from Incumbent, the Rev. Robert Schoeck.
2. **Opening Prayer:** The Rev. Robert Schoeck.
3. **Land Acknowledgement:** Nora Fraser
4. **Appointment of Sandi Mielitz as Chair of Annual General Meeting.**
5. **Appointment of Joy Peters as Recording Secretary.**
6. **Declarations of eligibility:** Declarations of eligibility to vote at the AGM were received from 34 parishioners by mail and email.
 - a. The rules for voting, process for voting, and meeting protocols were outlined.
 - i. No ballots were returned by mail. Resolutions will be voted on by a show of hands; Elected positions will be voted on by a secret ballot.
 - b. Margaret motioned to appoint Arlene Merrick and Gloria Reid to count ballots. Seconded by Yanna. CARRIED.
7. **In Memory of** and thankful appreciation for, the lives of those who have died since the 2023 Annual General Meeting: Kay Brown, Ray Turner, Phyllis Sampson
8. **Business Arising from Minutes of the Annual General Meeting of March 12, 2023**
 - a. No business was brought forth. The adoption of the minutes was moved by Lorraine and seconded by Carl. CARRIED.
9. **Reception of Annual General Meeting Reports**
 - a. On a motion by Dietrich, seconded by Mark Holmes à Court, the File of Reports, including 17 submissions, was received, with one vote in opposition. Report authors were given the opportunity to speak to their reports and answer questions from the congregation.
 - b. Sandi expressed appreciation to those who submitted their reports, all of which were on time.
 - c. Incumbent's Report: Fr. Rob spoke on the exciting upwards trajectory of our parish.
 - d. Wardens Report: Sandi Mielitz referred to how the year was very encouraging, and God is blessing All Saints.
 - e. Music:
 - i. Nancy Walker expressed thanks to Dietrich for the quality of the music.

- ii. John Van Benthem asked what the anticipated cost was for work needed on the organ.
 - 1. Significant work was done on the console this summer. More work is needed on the pipes and action, probably ~\$150,000, which can be done incrementally. Our next step will be to focus on the Great Division, which will cost ~\$70,000. There are two more divisions, but they will not be as expensive to repair. Once completed these repairs should last another 100 years.
 - 2. John noted that there are approximately \$15,000 of accumulated donations restricted for organ repairs.
- f. Sidespeople: Judy Palmer and Lorraine Thistlethwaite spoke about the importance of this ministry. Their numbers are increasing, but they can still use more volunteers. The children have started carrying the sacrament for communion. They are arranging a meeting with the Winnipeg Police Community Liaison for safety and security training.
- g. Altar guild: is in serious need of volunteers.
- h. Children's Chapel: John Van Benthem and Jocelyn Bartel expressed thanks to the team working on Children's Chapel.
- i. Thanks were expressed to the Hospitality Team, and particularly the spectacular spread of food available before this meeting.
- j. Gift Boxes and Cards: Jocelyn expressed thanks to Arlene for her cards ministry, a quiet ministry that helps keep us connected. Jocelyn also spoke about Parish Life activities, including the parish picnic, which was spectacular, and will occur again on June 16. Arlene asked that if anyone would like to receive a birthday card or knows someone who would, they should let the office know.
- k. Outreach: The team had a good year, they accomplished most of the things they wanted to. They are currently in transition, with a retreat for Saturday, March 16. They are looking for more people to get involved.
- l. WBCM: Amanda Harding will be looking to step down from this ministry and is searching for someone to take over next year.
- m. PWRDF: This is a really important part of the ACC's international ministry. The Rev. Sandi Tankard was really involved, The Rev. Nancy Walker will be taking over after this meeting. This congregation raised over \$3000 in 2023 for the PWRDF.
- n. Property Committee: Thanks were expressed for all the hard work that Mark McLellan does through the year.
- o. Special projects: Along with maintenance of the church there are major projects required periodically for renovations. In previous years David Wilson and Ken Manswell have led these projects. Last June David left, and Ken decided to step down from this ministry. We are in the process of looking for a new person, Kunle

Thorpe has offered to help us put together a prioritized schedule, which will allow us to have a better planned budget for these projects.

- i. This year our main project is the restoration of our stained-glass windows. Prairie Studio Stained Glass has provided quotes for the two large windows in the chancel, the large Joshua window on the west wall, and Christ the Carpenter. If we don't act the windows are in jeopardy. We have set aside \$25,000 and applied for grants covering 50% of the cost. We will see construction as the windows are taken out for 6-8 weeks. Heather Buhler asked when this work would start – that is not known yet.
- p. Rentals: Jocelyn Bartel expressed thanks to Joy Peters for the work of setting up and coordinating rentals. We have a wide range of rentals, from parking, weddings, film staging, etc. She expressed the need for more volunteers with weddings.
- q. West Broadway Commons: Sandi thanked to Miles Barber who has agreed to replace David Wilson as an All Saints representative on the Joint Venture Management Committee.

10. Appreciation of Past Service

- a. Jocelyn Bartel spoke words of appreciation for Mark McLellan who is stepping down from a leadership role on Vestry. Mark has served on Vestry for over 30 years and has decided to take at least a year off.

11. Warden Appointments: The Rev. Robert Schoeck (with permission of Bishop Geoff) appointed Sandi Mielitz as Rector's Warden.

12. Ministry Discernment Team's Report and Elections: Sandi noted that the Treasurer, John Van Benthem, will be appointed by Vestry at the first Vestry meeting.

a. The nominations were read:

- i. **People's Warden** – Jocelyn Bartel
 - ii. **Deputy People's Warden** – Judy Palmer
 - iii. **Synod Delegates** – Lorraine Thistlethwaite, Chris Whitmore, John Van Benthem
 - iv. **Substitute Synod Delegate** – Mitchell Duce – nominated from the floor by Jocelyn Bartel, and accepted.
 - v. **Vestry Members at Large** – Joel Baliddawa, Yanna Courtney, Mitchell Duce, Joy Peters, Margaret Van Benthem
- b. No additional nominations were put forward. Ballots were distributed, marked, and collected for counting.
 - c. **Other Appointments were noted:**
 - i. Envelope Secretary – Yanna Courtney

- ii. All Saints' Representative for West Broadway Community Services on the Advisory Board of 1JustCity – Amanda Harding
- iii. Financial Representative – Glory Chisom Chinda
- iv. Primate's World Relief and Development Fund Representative – Nancy Walker

13. Finance Report:

- a. **2023 Financial Statements:** John Van Benthem spoke to our financial situation.
 - i. Our 2023 actual net income was positive, but only because of a number of significant one-time income items, particularly related to West Broadway Commons. Without them we would have shown a loss of about \$18,000. We need to continue to watch our expenses and grow our offerings.
 - ii. Why are we not pulling money from our investments to support our operations? We have other means of paying for things, so the Finance Committee decided to keep that money in investments so it continues to grow.
 - iii. It was mentioned that there was an error in the financial statements. Page 29 at the top should read "for the year ending December 31, 2023".
 - iv. John Van Benthem moved the adoption of the 2023 Financial Statements, seconded by Jocelyn. CARRIED.
- b. **2024 Budget**
 - i. John Van Benthem took everyone through the proposed budget for 2024, explaining and answering questions.
 - ii. We are giving St Benedict's table a gift by keeping their rent the same as last year.
 - iii. WBC continues to be a wonderful life-preserver. It is projected to provide \$120,000 in income in 2024 and the final amount could be higher.
 - iv. Why are the professional fees so expensive? We have a number of anticipated costs, including the stained glass valuation, building insurance valuation review; our Engagement Review and financial reporting costs associated with owning WBC. We need knowledgeable third-party opinions to make choices.
 - v. Photocopier expense went down as we are now only printing colour bulletins on High Holy days.
 - vi. Apportionment to Diocese: The Diocese has a \$300,000 shortfall. We are contributing less than our apportionment and are working each year to increase this number.

- vii. Outreach budget has shrunk because of financial pressures, and they are in transition, redefining their mission. Corie Bryant indicated that the Outreach Team felt hurt by the cut.
 - viii. Heather Buhler asked about fundraising for, for example, the organ repairs. John responded that we are in the planning process for many projects, and fundraisers will be planned as appropriate.
 - ix. John moved to accept the 2024 Budget as presented, seconded by Jocelyn Bartel. CARRIED.
- c. John reported that this will be his last year as Treasurer. He is planning a transition period once a new Treasurer is identified.
- d. **Investments:** Jocelyn reported on our investment performance over the past year. Markets are emotional and volatile. Our investments are quite conservative and there are strict ethical guidelines reflecting our values as a church. We have seen some recovery this year after quite a bit of volatility. The finance committee are the stewards of these investments. Only one fund is still in the red, but it is anticipated to recover.
- i. The terms of our capital trust fund have been amended so that we don't need such large committees to make fund decisions.
 - ii. Terms regarding the use of proceeds from certain funds have been changed to provide more flexibility to use earnings right away or leave them for re-investment. This change was originally made in our Endowment Fund in 2007, so we have been operating appropriately.
14. **The results of the elections held in Agenda Item 12 above were announced:**
- a. All nominees were unanimously elected by very high majorities.
15. **Appointment of MNP as Accountants for 2024.**
- a. John van Benthem moved that MNP be appointed as our accountants for the purpose of undertaking our Review Engagement. Seconded by Yanna Courtney. CARRIED.
16. **New Business or Items to Refer to Corporation or Vestry:** No new business was raised.
17. **Thanks:** Sandi expressed thanks to Margaret, the Van Benthem family and everyone who brought food. Dayna Van Benthem is providing childcare during the meeting, many thanks to her. Thanks to Fr. Rob for a wonderful his first full year at All Saints.
18. **Carl Harrison moved to adjourn the meeting,** seconded by Mark McLellan **at 2:18 pm.**
19. **Closing Prayer:** The Rev. Barbara Shoomski.